

2016-2017 Corporate Citizenship Report **Highlights**



Community

We see our work through the eyes of those we serve. As one of Michigan's largest investors in human and capital resources, we strive to transform our communities through strategic investments and volunteer commitments.

The **DTE Energy Foundation** helps make our cities thriving places to live, work and play. We do this by supporting education and employment, environmental leadership neighborhood revitalization, and arts and culture - all of which helps communities flourish and improves the quality of life for Michigan residents.

In 2016, the DTE Energy
Foundation awarded \$15
million in grants to 360
nonprofit organizations
to lift up communities
throughout Michigan.



Through our Care
Force commitment,
DTE Energy employees
volunteered more
than 21,000 hours to
300+ organizations
in 2016.

Jobs and Education

With a clear understanding of Michigan's workforce needs, we are laser focused on education and employment initiatives to bolster our state's skilled trades and technical education pipelines.

Economic Development 2016 Highlights

\$1.3 billion in spending with **Michigan-based suppliers**

\$410 million in spending with diverse suppliers

Payroll and taxes associated with **10,000 DTE employees**

Partnerships with 38 economic development organizations across the state

Cumulative Impact of In-State Spending since 2010:

- \$2.6 billion spent with Michigan suppliers
- 13,000 new jobs created

Please visit the full DTE Energy Citizenship Report on our website at www.dtecitizenship.com. There you can find more information about our community engagement initiatives and many other citizenship efforts.

Contact Us: DTE Energy, One Energy Plaza, Detroit, MI 48226-1221 citizenship@dteenergy.com

Customers

At DTE Energy, we understand how much our customers depend on the energy we provide. That's why we're always working to improve our systems to deliver energy safely and reliably.

In March 2017, we experienced the worst weather-related outage in the company's history, affecting 800,000 customers. We restored power to all customers at an unprecedented rate of recovery considering the magnitude of the storm. DTE continues its investment in strengthening our infrastructure, increasing reliability for those we serve.



DTE works hard to control costs and keep energy affordable for our customers.

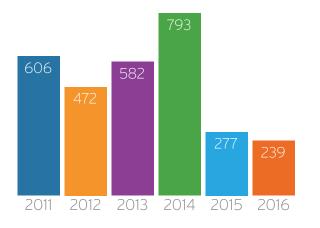
The average bill for DTE Electric residential customers is **6% lower than the national average.**

Our Low Income Self-Sufficiency Plan helps thousands of customers plan their energy payments and avoid service interruptions.

In 2016, DTE donated \$5.5 million to The Heat and Warmth Fund (THAW) to help our most vulnerable customers.

Our electric reliability in 2016 was the best in over a decade. We achieved a **70% improvement in reliability** over the past two years.





eliability Duration Index is calculated as the length of customer interruption ivided by the total number of customers; also called the System Average sterruption Duration Index, or SAIDI.

Know Your Own Power

The DTE Energy website has many resources to help customers be more energy efficient and save money.

Residential Customers: dteenergy.com/saveenergy

Business Customers: dteenergy.com/savenow

In 2016, DTE Gas upgraded 100 miles of gas mains and 290 miles of service lines to homes.

Plans for 2017-2021: **Upgrade 140** miles of gas mains and **320** miles of service lines annually.

We're transforming the way we supply energy, using more natural gas, wind and solar. This change will continue over the next 15 years. As we move toward cleaner energy sources, we remain focused on maintaining reliability and keeping energy affordable for our customers.

Renewable Energy

Electricity from renewable resources - wind, sunlight and biomass - helps us meet our customers' energy needs while reducing our environmental impact.

DTE is Michigan's largest investor in and producer of renewable energy. Since 2008, we have driven more than **\$2 billion** in spending on renewable energy projects.

DTE Energy Transformation



The electric power industry is undergoing the most dramatic change we have seen in 50+ years. DTE is managing our response to this transformation with a focus on working safely, improving reliability and maintaining affordability for our customers.



Coal

Our largest fuel source is coal. We are gradually reducing our coal-fired generating capacity and replacing some of it with natural gas and renewables. As our plants age, coal generation is becoming more expensive over time compared to other alternatives.

Nuclear

Nuclear power is the only source of emission-free baseload generation. With the recent license renewal for our Fermi 2 plant, nuclear continues as an integral part of DTE's generation portfolio.

Natural Gas

With increasing availability of natural gas from domestic production, gas prices have declined and our use of natural gas as a generation fuel has ramped up. By taking advantage of low-cost gas resources, DTE can keep energy affordable for our customers.

Wind

We invested significantly in wind power over the past several years, which benefits both air quality and regional economic development. DTE's local spending creates jobs for Michigan's economy.

Other Renewables

Other types of energy sources are a small but growing part of DTE's generating portfolio. We are constructing major solar facilities, as solar panels are becoming more efficient and affordable.



Energy Efficiency

DTE provides tools and resources that empower our customers to be more energy efficient and optimize their energy use. Through technology, innovation and collaboration, we're helping Michigan families and businesses save money on their energy bills. This protects the environment by conserving natural resources and it supports our local economy.

Environment and Climate Change

DTE Energy is committed to protecting clean air, water and land resources for the health and enjoyment of future generations.

Energy Efficiency

With support from DTE's energy efficiency programs, our customers save money and help the environment by installing more efficient appliances and lights, adding insulation, weatherizing homes and conducting boiler tune-ups.



DTE Goals for Reducing Greenhouse Gas Emissions

-20% -45% -75% -80% 2005 2020 2030 2040 2050

Greening Our Operations

Since 2005 we have reduced emissions 83% for particulate, 76% for SO_2 , 69% for NO_x and 86% for mercury.

In 2016, DTE **recycled more than 145 million pounds of waste material** (including ferrous metal, non-ferrous metal, wood, cardboard, electronics, paper, plastics and more).

DTE is one of the largest landowners in Michigan. We provide and enhance natural habitats on thousands of acres of land. DTE has **36 sites certified** by the Wildlife Habitat Council.

We are on track to meet our goal of 20% reduction in CO₂ emissions by 2020.

Since 2009, more than 1.8 million DTE customers have saved 3.7 billion kWh of electricity through our energy efficiency programs... and more than 1.1 million customers have saved 7.9 million cubic feet of natural gas.

Employees

Our exceptional team of DTE employees are dedicated to bringing their best energy to work every day. As the energy industry undergoes significant change, we're building a workforce that will lead us into the future.

We work hard to maintain an open and inclusive culture among our 10,000 employees. In particular, DTE Energy is recognized for excellence in recruiting veterans and in hiring and training people with disabilities.

energy company in the world that has ever been recognized as a **Gallup Great Workplace**. We have now received this award a remarkable **four years in a row**.



2016: Our **Best Safety Performance** in company history. In 2016, we reduced our rate of injuries by nearly 40% compared to 2015.

In addition, DTE Gas recently received the Safety Achievement Award from the American Gas Association for 2016 - the second consecutive year we have earned this prestigious recognition.

Company Highlights

In 2016, DTE Energy delivered solid financial results and set operational records while securing Michigan's energy future.

DTE Energy

\$10.6 billion operating revenue

DTE Electric

2.2 million customers

7,600 square mile service territory

Power generated by **coal, nuclear, natural gas, oil, wind, biomass and solar**

DTE Gas

1.2 million customers

20,300 square mile service territory

Natural gas storage, transport and distribution

Non-utility Businesses

Gathering pipelines near gas production areas

Partial ownership of major interstate pipelines

60+ Power and Industrial Projects in 17 states across the country



"We strive to become both the best energy company in the world - and the best energy company for the world. It is the capability and determination of our 10,000 employees that gives me great confidence we can achieve this goal."

- Gerry Anderson

DTE Energy Chairman

Read the entire message at **dtecitizenship.com**

